Be the best for God you can be!

Our vision is that we become the best for God that we can be, in all we do, whilst demonstrating Christian values which are pertinent to all faiths.

Our vision is based on Colossians 3:23. *'Whatever you do, work at it with all your heart, as though you were working for the Lord and not for people.'*

***Trust:***
*'Trust in the Lord with all your heart and lean not on your own understanding'*
*Proverbs 3:5*

***Compassion:***
*'Love the Lord your God with all your heart, with all your soul and with all your mind. And love your neighbour as yourself'*
*Matthew 22:37*

***Thankfulness:***
*'Be thankful in all circumstances. This is what God wants from you in your life'*
*Thessalonians 5:18*

***Hope:***
*'But those who hope in the Lord will renew their strength'*
*Isaiah 40:31*

***Perseverance:***
*'I know your deeds, your love and faith, your service and perseverance'*
*Revelations 2:19*

***Forgiveness:***
*'For if you forgive other people when they sin against you, your heavenly father will also forgive you'*
*Matthew 6:14*

# School Uniform Policy

# 2025 - 2028

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## 1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

## 2. Vision

At St Barnabas and St Paul's Church of England Primary School, our vision is that we become the best for God that we can be, in all we do, whilst demonstrating Christian values which are pertinent to all faiths.

Our vision is based on *Colossians 3:23, 'Whatever you do, work at it with all your heart, as though you were working for the Lord and not for people.'*

## 3. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols

- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with our Headteacher, Mrs D.Withey on 01254 698413, who can answer questions about the policy and respond to any requests.

## 4. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible, by only asking that the blue jumper, worn over the red polo shirt, features the school logo
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Provide uniform for sporting events and competitions
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

## 5. Expectations for school uniform

We aim to ensure that our uniform is comfortable, easy to wear; readily available and those who wear it, do so with pride. It also helps to create a sense of belonging and shared pride.  We ask all children and families to support our uniform code.

### 5.1 Our school's uniform

Details of our school uniform (required) are:

- A branded royal blue jumper or royal blue cardigan with an embroidered school badge.
- A red polo shirt
- Grey trousers or shorts, grey pleated skirt or grey pinafore
- Black sensible school shoes
- Royal blue headscarf (optional)
- Tights (optional)

Summer (optional)

- Blue and white gingham dress
- White leggings
- White socks
- Grey shorts

Expectations for PE:

- Plain white T Shirt
- Black shorts or black leggings or black jogging bottoms
- Black pumps

Children are to come to school on their designated PE days wearing their PE kits. The children are permitted to wear their jumper or cardigan.

Expectations for Swimming (Y3 – Y6):

- A swimming costume, swimming trunks or burkini
- A swimming cap for pupils with long hair
- A towel
- Goggles (optional)

Expectations for jewellery and hairstyles

- For reasons of safety, children are not allowed to wear jewellery, other than 1 pair of stud earrings which must be covered with plasters during PE lessons. This is for safety reasons. Please note that school is not able to provide plasters.
- Extreme hairstyles are not permitted and may ultimately result in exclusion from school.

Expectations for shoes, bags and coats

- Shoes must be sensible and black.
- A branded school book bag is to be used (this is being given out to parents in Reception Class for free and can also be purchased from the school office for £5).
- Suitable coats to be worn for the appropriate season.

## 5.2 Where to purchase it

- Parents can purchase the majority of our school uniform from any local retailer, such as supermarket clothes sections etc.
- Branded book bags can be purchased form school.
- However, the branded jumper/cardigan with the school logo can be purchased from Whittakers Schoolwear, 20-26 Church Street, Backburn, Lancashire, BB1 5AL

  Email: blackburn-orders@whittakersschoolwear.co.uk

  Telephone: 01254 676043

Web: www.whittakersschoolwear.co.uk

Should you be struggling to purchase any of the school uniform due to financial hardship, please come to the school office and meet with our Inclusion Team who can assist with second-hand uniform.

## 6. Expectations for our school community

### 6.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

### 6.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact the Head teacher, Mrs.D.Withey on 01254 698413, if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

### 6.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by Mrs D. Withey.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

### 6.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context

- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The governing body will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

## 7. Monitoring arrangements

This policy will be reviewed every 3 years by the Headteacher and senior leaders and will be approved by the full governing body.

Date Agreed by Governors: FGB Autumn 2025

Governor Review Date: Autumn 2028